

16 February 1979

SUPERGRADE PROMOTIONS

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- Congratulate all being promoted today
- Promotees to 17 & 18
 - lived up to expectations
 - proud of what you've done
 - shown capability to assume greater responsibility
 - now moving into top slots
- Welcome to new 16s
 - great step
 - depending on you to continue superlative performance that got you here
 - opens door for greater demand and challenges/truly Agency perspective--role--that role being called on more/more
- Since last promotions
 - new horizons opening--new problems, e.g.,
 - China
 - Iran/Middle East
 - Southeast Asia
 - pressures on Agency greater than ever before
 - as said on "Issues and Answers": we're the best intelligence organization in world but will still try harder.
- To 15s in audience
 - hope they will be on this stage in near future
 - big challenges ahead for Agency are challenges for you-- leadership Agency must go into hands that are imaginative and adaptive

- New era - Oversight

Public scrutiny

Neither easy--secret agency

Especially after 13 decades relatively little
oversight/exposure

Personnel management--

Adapt mores

Gear long haul

Collection--

Burgeoning costly tech

Human--integrate

Analy--

- Most of all--professionalism

- Congratulations to all of you being promoted today

- My best wishes and encouragement to those of you who will be
working to be on this platform the next time.